



SCAN TO LEARN
MORE ABOUT THE
EP PROGRAM



SCAN TO NOMINATE
AN EMERGING
PROFESSIONAL

For questions or more information,
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Emerging Professionals Program

Helping Our World Work Better®

HELPING OUR WORLD WORK BETTER

Advancing standards and transforming markets, we touch every part of everyday life – helping our world work better.

Over 12,000 ASTM standards operate globally. Defined and set by us, they improve the lives of millions every day. Combined with our innovative business services, they enhance performance and help everyone have confidence in the things they buy and use.

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June 2025



What is the Emerging Professionals Program?

The Emerging Professionals (EP) Program is designed to create meaningful opportunities that support the engagement of Next Gen members who demonstrate strong potential to become future leaders within both their industry and ASTM International committees. Committees are encouraged to nominate candidates who show a clear commitment to professional growth and a desire to take on a more active role in committee activities.

PROGRAM BENEFITS



Round-trip domestic economy airfare to and from the Committee Week location, with reimbursement available up to a maximum of \$650 (travel terms will apply).



Two nights of hotel accommodations at the designated Committee Week hotel.



Attend the Emerging Professionals Workshop, designed to provide an in-depth orientation to ASTM International and the principles and procedures of its standards development process.



Engage in professionally facilitated leadership development sessions designed to build competencies in negotiation, consensus building, and effective problem solving.



Participate in technical committee meetings under the guidance of their nominator or an assigned committee mentor.

EMERGING PROFESSIONALS PROGRAM WORKSHOP SCHEDULE & LOCATIONS

- The ASTM Emerging Professionals (EP) Program is offered five times annually in alignment with ASTM Committee Weeks held in June, June (D02), October, and November. In addition, the program is hosted in conjunction with select internationally located ASTM Board of Directors meetings, providing global exposure and expanded engagement opportunities for participants.

EMERGING PROFESSIONALS NOMINATION REQUIREMENTS & PROCESS

- Active ASTM membership is a prerequisite for participation. Ideal applicants will have attended at least one meeting prior to submitting a nomination for the EP Program. Familiarity with the standards development process and the committee structure allows participants to more fully engage with the workshop content, which is designed to build on foundational knowledge and enhance active participation in ASTM activities.
- One to five years of experience in the standards development process or in the application of ASTM standards within a professional setting.
- The nominee shall be available to participate fully in the Emerging Professionals Workshop scheduled for Tuesday.
- Candidates for the Emerging Professionals Program may self-nominate, provided that one of their references is a current ASTM committee member. Those needing support in establishing a connection with a committee member are encouraged to reach out to their staff manager for guidance and assistance.
- Candidates are welcome to apply for EP Workshops even if the event does not coincide with the Committee Week of their primary ASTM committee.

AFTER THE EP PROGRAM

- Graduates of the Emerging Professionals Program will be provided with complimentary access to the CliftonStrengths Assessment* as part of their continued professional development.
- Following the EP program, graduates are invited to participate in a virtual workshop hosted by McKinley Advisors, offered approximately 4–6 months after the EP Workshop. This session, available to both current and former EP participants who have completed the CliftonStrengths assessment, provides an additional opportunity for personal and professional development.

**This assessment identifies each participant's top five strengths, providing insight to support personal and professional growth. Emerging Professionals (EPs) will receive their results and participate in a virtual workshop led by McKinley to explore how to apply these insights to their career development. This initiative enhances the leadership development component of the Emerging Professionals program and is designed to foster meaningful reflection and discussion.*

