



Diversity & Inclusion within ASTM International

ASTM International supports diversity and inclusion through our technical committee operations and volunteer member participation. The consensus process was created to ensure inclusivity and balance of interests. In addition to the standards development process, ASTM is proud to support other programs that promote both diversity and inclusion.

Below is a list of our current program offerings:

ASTM Training

Navigating effectively through the ASTM process to develop standards will take some time and effort. To assist newer members and help them engage more quickly, ASTM provides a “Training Classroom” for all members and runs monthly virtual training sessions. Other one pagers that explain the process, as well as videos and checklists are also available. To access these resources please visit: www.astm.org/MEMBER_TRAINING

Mentor Program

ASTM International staff and committee leadership support new members by connecting them with a mentor to help navigate the consensus process. Mentors can be formally requested by completing this form: www.astm.org/professionaldevelopment/mentorprogram or by contacting your staff manager.

Academic Program

Our academic program encourages universities to integrate standards into the classroom and laboratories. The program also supports student learners by offering multiple scholarships and internships to help further their insight into the technical world of standards development. For more information on our academic program please visit: www.astm.org/studentmember/BecomeaStudentmember

MOU Membership

ASTM International has a Memorandum of Understanding Program that includes a formal partnership with the National Standards Body (NSB) of a developing country. This partnership enables that country to have access to ASTM’s complete portfolio of standards, the ability for interested stakeholders to gain free membership through their NSB, and provides a connection to a network of technical experts. For more information on the ASTM International MOU Program please visit: www.astm.org/GLOBAL/mou

Emerging Professionals Program

This program offers new members in the first one to seven years of their career the ability to engage with ASTM staff and get an in-depth training on the consensus process. The program is open to all committees to nominate an EP who will receive funding for travel and accommodations. To learn more about the EP Program please visit: www.astm.org/emergingprofessionals/

ASTM Meetings

All meetings are open to any interested stakeholders. Membership in ASTM is not a requirement to attend/participate and there are no fees associated with attending. New members/meeting participants are invited to add an identifying ribbon to their name badge to notify committee leaders and staff so they can connect.





Committees can also choose to create their own programs to fulfill specific needs. Some existing efforts include:

Officer selection/election

Using the officer nomination and sub-committee chair nomination process to identify diverse industry representation on the Executive Committee (could be further formalized in committee bylaws)

Open meal invite

Announcing a certain time to have folks meet for coffee, lunch or dinner (could be specific to new members or generic depending on committee size)

Women's luncheon or cocktail hour

Women often find it helpful to network with one another and discuss industry business in a less official capacity

First time meeting attendees

Committee leadership can review attendance list for first time attendees and be proactive with following up after the meetings. Some committees choose to make this a function of the membership secretary and member recruitment strategy. Additionally, committees can host a new member orientation to provide a framework of understanding for first time attendees.

Opening Main Meeting

Opening main meetings are a great opportunity to have new members and first-time attendees identify themselves and their interests. Committee leaders can also be pointed out and some connections can be made based on relevant sub-committees or task group work.

Welcome Reception

Larger groups may choose to have a more formal gathering earlier in their meeting schedule (can register/pay when registering for meeting)

